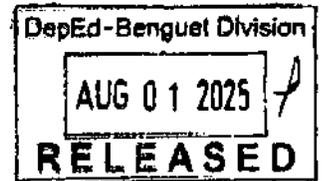




Republic of the Philippines
Department of Education
 Schools Division of Benguet



July 28, 2025

DIVISION MEMORANDUM

No. 315, s. 2025

STRENGTHENING SCHOOL LEADERSHIP: DIVISION CONVERGENCE ON PARTNERSHIP ENGAGEMENT, CHILD PROTECTION, AND PUBLIC SERVICE RESPONSE MECHANISMS

TO: Chief Education Supervisor, CID, and SGOD
 Public Schools District Supervisors, Coordinating Principals
 Public Elementary and Secondary School Heads
 School Stakeholders and All Others Concerned

1. In pursuit of strengthening governance and school-based management among school leaders, the Schools Division of Benguet shall conduct a three-day Division Convergence as a key initiative under Project HOPE (Holistic Ownership-based Partnership Empowerment). This convergence serves as a focused technical assistance (TA) activity to support schools in enhancing leadership competencies and implementing critical education policies and frameworks.
2. The convergence will be conducted on **August 18–20, 2025**, with different clusters of school heads attending per day. The program matrix and the list of identified participants from the 14 districts of the Benguet Division are attached as **Annexes A and B**, respectively. The final venue shall be communicated through a separate memorandum.
3. Travel and other related expenses of participants shall be charged against local funds, subject to the usual accounting and auditing rules and regulations. Meanwhile, AM snacks, lunch, and PM snacks shall be served and charged to the Partnership Funds of the Division.
4. All identified school heads must attend and bring laptops, including their updated School Partnership Plans, Child Protection Structures, and stakeholder concern reports for reference and improvement during the sessions.
5. Immediate compliance with and disseminating this memorandum to all concerned is directed.


ESTELA P. LEON-GARIÑO EdD, CESO III
 Director IV/Regional Director and
 Concurrent Officer-In-Charge
 Office of the Schools Division Superintendent

Encs:

1. Activity matrix and schedule
2. Participants

sgod/smn/amd



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Annex A (DM No. _____)

**STRENGTHENING SCHOOL LEADERSHIP: DIVISION CONVERGENCE ON
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 RESPONSE MECHANISMS**

DAY 1	ACTIVITIES	SPEAKER
7:00 – 8:00 AM	Registration/Arrival	SMN/Host
8:00 – 8:30	Opening Program	
	Nationalistic Song	
	Prayer	
	Acknowledgement of participants	JORDAN G. MENDOZA, AO II – P&R
	Welcome Remarks	LUCIO B. ALAWAS- CES-SGOD
8:30 – 8:30	Message	ESTELA P. LEON-CARIÑO EdD, CESO III Director IV/Regional Director and Concurrent Officer-In-Charge Office of the Schools Division Superintendent
	Statement of Purpose	LORNA M. YACO, EPS II-SMN
8:30 – 9:45	Operationalizing HOPE: The Partnership Framework for School and Community Synergy	ARVIN M. DOMAN SEPS-SMN
9:45 – 10:00	Health Break	
10:00 – 11:00	Safeguarding Learners: Operationalizing the Child Protection Policy in Schools	JENNY T. BACQUIAN, PDO I – Youth Formation
11:00 – 12:00	A Practical Guide to LIS for School Leaders	JEANETTE KIONG, Planning Officer III JORDAN MENDOZA, AO II – P&R
12:00 - 1:00	Lunch	
1:00 – 2:30	The Safe Spaces Act, also known as the "Bawal Bastos" Law (Republic Act No. 11313)	ATTY. RABERT ALLATIW LORENZO T-III, Puguis ES
2:30 – 4:00	Managing School Concerns Responsively: Technical Assistance through the DPAC Lens	LORNA M. YACO, EPS II-SMN MAHAL M. RIFANI, AO V
4:00 – 4:50	Plenary Discussion	Facilitators
4:50 – 5:00	Closing message and Prayer	SAMUEL T. EGSAEN Jr. EdD, CESO VI ASDS

Convergence Schedule	
District	Date
Atok, Buguias, Itogon I & II, Tublay	August 18, 2025
Bakun, Bokod, Sablan, Kapangan, La Trinidad	August 19, 2025
Kabayan, Kibungan, Mankayan, Tuba	August 20, 2025



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Annex B (DM No. _____)

**STRENGTHENING SCHOOL LEADERSHIP: DIVISION CONVERGENCE ON
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 RESPONSE MECHANISMS**

PARTICIPANTS

Name	Position	School
ATOK		
Patricia S. Bindi	School Principal I	Adoyunan ES
Sebio P. Badival	TIC	Bilis ES
Trining M. Cagas	HT I	Bosleng ES
Gordencio A. Dino	HT III	Balansi Arenos ES
Norman A. Pablito	School Principal I	Cagui-ing IS
Evelyn B. Sitam	School Principal 1	Rufino Alawas ES
Asunta D. Mayos	School Principal I	Topdac ES
Gina Lynn O. Cocoy	HT III - DH	Camp 30 NHS
Avilardo B. Leon	HT III	Mauro Laruan ES
Reynante P. Lucas	TIC	Calasipan ES
TOTAL:	10	
BAKUN		
Agnes B. Guisdan	HT III	Alicay-Segundo ES
Ruth Ann S. Labinio	HT III	Mateo Balsaoen ES
Pedro B. Langbis	HT II	Kayapa ES
Alejo T. Baday	HT III	Ketagan-Cabatan ES
Ronillon A. Pinmilliw Jr.	HT III	Labinio-Mariano ES
Dolores G. Fidel	School Principal 1	Sinacbat ES
Emily T. Bagayao	School Principal I	Tap-ayao-Abiyang ES
Juliet S. Alboc	TIC	Tingbaoen-Galisen ES
Florida S. Bagayao	TIC	Batanes ES
Oliver P. Ngiwas	HT-I	Bagu Integrated School
Alejandrina M. Malute	HT I	Sinacbat NHS
TOTAL:	11	
BOKOD		
Ardeshir A. Bedso	SPI	Ambangeg ES
Santos L. Medina	SPI	Palansa ES
Lydia P. Bisaya	HTIII	Kawal ES
Lynden E. Olas	HTII	Alfredo P. Chanao ES
Aileen D. Sabino	HT I	Ekip ES
Valentine C. Pontino Jr.	HT I	Bila ES
Migara L. Palaoag	HTI	Pilpiok ES
Joanna M. Pontino	HTI	Bulo ES



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Eldrin D. Alico	TIII/TIC	Bangen ES
Marcial M. Selmo	HT I	Akbot Alicnas ES
Agusta T. Batonan	HTIII	Bangao ES
Winnie Freda D. Domerez	SP 1	Ambangeg NHS
Arnold L. Manio	SP 1	Bokod NHS
TOTAL:	13	
BUGUIAS		
Marjorie Bacdangan	SP I	Alapang ES
Marciana L. Catao-an	TIII/TIC	Amgaleyguey ES
Reyden Walsie	TIII/TIC	Bangsalan ES
Mauro M. Telio	HT I	Bacasen-Wakit ES
Patricia G. Allatis	SP I	Bekes ES
Marcia P. Igueldo	HT I	Buyacaoan ES
Marcela Diclas	TII/TIC	Cabuguiasan ES
Fernan P. Angyatao	TII/TIC	Cayat-Ladu-an ES
Elmo P. Sacliten	TII/TIC	Deccan ES
Judy Ann T. Butag	TI/TIC	Kimpit ES
Cerilo M. Telio	T III/TIC	Gatawa C. Dontogan IS
Lourden A. Ludaes	TIII/TIC	Guieng ES
Lourdes S. Telio	TIII/TIC	Matso-Tokiyas ES
Jonathan I. Gayaso	TIII/TIC	Naytokyab ES
Frely M. Tayaban	TIII/TIC	Orlani-Telitel ES
Samuel A. Sagpa-ey	HT III	Pan-ayaoan ES
Jaqueline A. Yaos	TIII/TIC	Pasbol-Belino ES
Eliseo Bagingao	HT I	Taba-ao -Marcos ES
Ellen A. Bosania	TIII/TIC	Tindo-Bosania ES
Estrella Tabdi	SP I	Lengaoan IS
TOTAL:	20	
ITOGON I		
Elvira Tubal	Head Teacher III	Baguio Gold ES
Philip F. Fowaya	Head Teacher II	Domolpos CS
Elena B. Burnatay	School Principal I	Jose F. Opiles ES
Dante D. Romilo	School Principal I	Labilab ES
Conrado M. Caniero Jr.	HT III	Luneta ES
Agnes L. Manzano	HT III	Tinongdan ES
Nestor M. Asiong	School Principal I	Pacalso ES
Martin E. Napeek Jr.	School Principal I	Ucab ES
Jose F. Gaerlan	School Principal I	Gumatdang IS
Gertrudes D. Cunanan	HT III	Loacan NHS
TOTAL:	10	
ITOGON II		
Theresita F. Olayan	School Principal I	Ampucao ES
Joan D. Samson	TIC	Lawiguen ES



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John B. Bauzon	SP I	Oling ES
Maricel V. Ambros	TIC	Tapsan ES
Emilio E. Calabias	TIC/ T-III	Bantic NHS
Jocelyn P. Buslotan	HT III	Acupan ES
Anthony B. Adawi	HT I	Banget ES
Maribel Ambros	TIC	Lab-ang CS
Caridad Y. Lacbaoan	HT II	Alejandro L. Altiga Sr. ES
George Api-it	SP I	Ampucao NHS
TOTAL:	10	
KABAYAN		
Cherry Ann S. Laranang	TIC	Bashoy ES
Pacito C. Cosinte	School Principal I	James Calabias ES
Teddy Garcia	TIC	Lusod ES
Carino Tamas	T III/TIC	Chapides ES
Aurea A. Cabauatan	Head Teacher III	Eddet ES
Jessica L. Fawayan	TIC	Lebeng ES
Assandra Grace M. Nginsayan	Head Teacher III	Tawangan ES
Shanalyn Ganado	T III/TIC	Mongoto ES
Sisa D. Ngade	Head Teacher III	Tamang ES
Danny Otinguey	SP I	Adaoay NHS
TOTAL:	10	
KAPANGAN		
Evangeline L. Pinong	School Principal I	Balakbak ES
Agrifina P. Compala	SP I	Baguionas Barrio School
Manuel Martin Jr.	T III - TIC	Boklaoan ES
Jonathan Tanglod	T III - TIC	Kaliwaga Barrio School
Chumbian S. Biang	HT III	Paykek Elementary School
Jessie Balagsa	T III - TIC	Tawang Barrio School
Harvey Banciong	SP I	Gaswiling IS
Edwin Baterzal	T III - TIC	Pongayan Barrio School
Donnaville Bistid	School Principal I	Taba-ao Integrated School
Virginia B. Salio-an	PSDS	Kapangan District
TOTAL:	10	
KIBUNGAN		
Maclin L. Dayao	HT I	Mocgao Integrated School
Martina P. Poket	T III/TIC	Es-Esa Soblino Alodos Es
Medina T. Gayo,	T III/TIC	Tabbac Barrio School
Gibson K. Dao-ines	T III/TIC	Les-eng ES
Antonio Jose P. Catacutan	HT II	Bekes Elementary School
Mary M. Kilongan	T III/TIC	Gasal BS
Gemma P. Diclas	T-III/TIC	Legleg Bo. Sch.
Anesita K. Pascaden	Head Teacher III	Palina IS



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Danio P. Camodag	HT III	Marivic ES
Dolores S. Paplonot	TIC	Paco ES
Feler Domyong	School Principal I	Taneg ES
Jovelyn C. Cayapa	HT I	Am am ES
Clariza Tad-o	SP 1	Guinaoang NHS
Rex Mabiassen	MT2/TIC	Cabacab NHS
Frechette C. Saset	HT I	Bulalacao NHS
Jovelyn C. Bungag	T-III (HE & Tech)	Bedbed NHS
Decenia T. Cabacab	HT III	Cabiten NHS
TOTAL:	20	
SABLAN		
Remedios H. Carpio, Ed. D.	School Principal I	Mating Mang-osan ES
Luz M. Merino	School Principal II	Sablan Central School
Lavi C. Pistula	School Principal I	Ebbes Elem. School
Claire L. Toctocan	TIC	Talete ES
Loida L. Caramé	TIC	Bayabas MG School
Meriam B. Mapili	School Principal I	Palali Elementary School
TOTAL:	6	
TUBA		
Rodel A. Tomilas	TIC	Andolor ES
Felomina T. Taplin	SP I	Besong Saddle ES
Erlinda T. Cosil	HT II	Camp 3 ES
Marlon B. Losnong	TIC/THI	Camp 4 ES
Joel P. Bekseng	SP1	Gavino Palaoag ES
Jhon Paul R. Kidsolan	TIC/THI	Klondykes ES
Esmeraldine L. Kinahingan	T-III/ TIC	Ligay ES
Wilma D. Amurao	TIC/THI	Lubas ES
Emil Jun B. Rivas	SPII	Yagyagan ES
Ben G. Aromin	HT III	Nangalisan ES
Johnson B. Abance	TIC/THI	San Pascual ES
Pet Bann B. Paran	TIC/THI	Sioco Carino ES
Ferna E. Acosta	TIC/THI	Torre ES
Minda B. Pagnas	School Principal I	Miguel Palispis IS
Bivian Cuh-ing	SP IV	Tuba NHS
TOTAL:	15	
TUBLAY		
Linda C. Tambic	School Principal I	Albis ES
Jack K. Nebalasca	School Principal I	Ambongdolan ES
Angelita A. Laoyan	School Principal I	Basil ES
Josefa A. Belleza	School Principal III	Ciriaco Magno ES
Remus M. Beray	School Principal I	Pontino ES